

Inclusion Matters

News from the
Canadian Association
for Community Living



Welcome to the New CACL Inclusion Matters Newsletter!

We are delighted to introduce the first edition of the Inclusion Matters newsletter, which provides a brief update on CACL news and upcoming events. We hope you find it a useful and enjoyable read! To ensure you receive the newsletter, please make sure to add inform@cacl.ca to your allowed emails list.



Inspiring Inclusion Information Sessions

Join us for an Inspiring Inclusion Information Session! These one hour sessions provide attendees with an overview of the work that we do at CACL, with presentations from some of our long-standing volunteers and senior staff. Staff and volunteers will answer your questions about CACL, inspire you with stories of how we're working to activate change across Canada, and provide you with more information of how you can become involved with our incredible movement. Email inform@cacl.ca for more information.



Sixth Annual Federal Policy Forum on Inclusion

Along with our partner People First of Canada, CACL is hosting the Sixth Annual Federal Policy Forum on Inclusion, Wednesday, December 2nd 2015 from 9:00 a.m. - 5:00 p.m. at the Novotel Hotel, Ottawa. The Federal Policy Forum presents an exciting opportunity for dialogue with the federal government, in order to learn more about and explore the federal role on long standing issues regarding the disability community.

[Read more](#)



International Day of Persons with Disabilities

This year's theme is

Inclusion matters: Access and empowerment for people of all abilities that seeks to reduce inequalities and remove barriers to equal participation for persons with disabilities in society. Sub-themes for 2015 are:

1. Making cities inclusive and accessible for all;
2. Improving disability data and statistics; and
3. Including persons with invisible disabilities in society and development.

[Read more](#)

CACL in Action

We've been on the move over the past few months! Here are some highlights:

- CACL presented our position on *Protecting Choice and Safeguarding Inclusion* to both the Federal external panel on Physician
- CACL successfully held its first Inspiring Inclusion Information Session in Toronto, ON
- CACL presented at the UBC Centre for

Assisted Suicide and the Provincial/Territorial Expert Advisory Group on Physician Assisted Suicide

- CACL met with the PEI ACL Board of Directors in Charlottetown, PEI
- Michael Bach spoke to Dalhousie University's Health Law Institute on "Rethinking Legal Capacity from a Disability Rights Perspective: Pitfalls and Possibilities"

Inclusion and Citizenship conference in Vancouver, BC - *Claiming Full Citizenship: an International Conference on Self Determination, Personalization, and Individualized Funding*

- CACL participated in meetings as a member of the International Initiative for Disability Leadership (IIDL) Sponsoring Countries Leadership Group in Vancouver, BC. For more information on IIDL [click here.](#)



IRIS Launches New Project

Women in Canada come from many diverse backgrounds and live with multiple experiences of marginalization and with each layer of exclusion, whether that is migrant, indigenous or disability status - other barriers to their safety are added. Consequently, particular populations of women experience higher rates of abuse than other women's communities due to structural violence and the resulting more significant needs.

[Read more](#)



Ready, Willing and Able: Hundreds of Model Employees

Vice President of Operations, Eastern Canada at Costco Wholesale, David Skinner, never anticipated how much an inclusive workforce would enhance his company's success and corporate culture. "The outcomes are a lot better than we could ever imagine," says Skinner, describing the candidates Costco has hired with intellectual disabilities as generally "model employees" who over time have "integrated seamlessly" into their corporate culture.

[Read more](#)

Protecting Choice & Safeguarding Inclusion

[Click to watch our latest video](#)



Upcoming Dates and Events

1-2 December 2015: National Ready, Willing & Able leadership meetings

2 December 2015: 6th Annual Federal Policy Forum on Inclusion

2 December 2015: Rick Hansen Foundation Accessibility Leadership Forum

3 December 2015: International Day of Persons with Disabilities

CACL in the News

[A Canadian with an Intellectual Disability Is Fighting His 46-Cents-an-Hour Wage](#)

[Integrate intellectually delayed into the real workforce: Editorial](#)



Canadian Association
for Community Living
Association canadienne pour
l'intégration communautaire

Diversity includes. On se ressemble.

STAY CONNECTED:

